



Members' Allowances Office
Room 9B - Legislative Building
Winnipeg MB R3C 0V8

September 16, 2008

To Whom It May Concern:

Michael and Robert Zacharias, of Bison Customized Software and Consulting, were hired by the Legislative Assembly in 1994 to develop a very large and complex database for the provision of financial services and reports for Members' statutory Allowances. They understood our requirements completely and developed a database that we were extremely pleased with. This FoxPro database has been in constant use by our office since April, 1995 and has served our requirements exceptionally well.

Since that time, we have needed various revisions made to the database to comply with changing Legislative, financial and policy requirements. The service and advice provided by Michael and Robert to accommodate our requests for revisions has always been excellent and timely.

I have no hesitation in recommending Michael and Robert Zacharias for the development and on-going service of FoxPro databases. You may contact me at 945-4118 if you have any questions with respect to the above.

Sincerely,

A handwritten signature in cursive script that reads "Sandra Langford".

Sandra Langford
Manager, Members' Allowances